

Lead the development of risk management plans

Overview

This standard identifies the requirements when you lead the development of risk management plans to support the independence of individuals. This includes working with individuals to carry out risk assessments and to develop risk management plans. It includes empowering others to identify and implement changes to risk management plans.

Performance criteria

You must be able to:

1. establish consent and access information on individuals and current risk assessments or management plans
2. support individuals and others to understand the risk assessment process and the purpose of it
3. empower individuals to identify and access information, resources or support they need to participate in risk assessments to support their independence
4. work in collaboration with individuals and others to identify risks to be assessed to support independence
5. carry out risk assessments in a way that promotes the participation and independence of individuals
6. work in collaboration with individuals and others to agree on risk management plans
7. negotiate a positive outcome when the preferences of individuals on managing risks may present challenges
8. put risk management plans in to action and support individuals and others to follow it
9. lead on the development of systems and procedures to support individuals and others to review and report changes they identify for risk management plans
10. evaluate reported information on risks management plans, and support others to do so
11. work in collaboration to agree any changes to risk assessments and management plans, and identify how these will be reviewed and implemented
12. complete records and reports required for risk assessments and management plans
13. reflect on how you carried out your roles and responsibilities to lead the development of risk management plans

Knowledge and understanding

You need to know and understand:

1. how to access, review, and evaluate information about individuals and current risk assessments or management plans to support informed decision making
2. how to encourage and support the participation and independence of individuals during risk assessments
3. the role of relationships and networks in risk management planning
4. how to lead on dignity, kindness and compassion in the risk assessment process
5. how to support emotional regulation during the risk assessment process
6. different types of information, resources and support that may assist individuals during risk assessments and how to ensure they are accessible
7. different types of individualised risk assessments and management plans
8. how to support neurodivergence and additional needs in risk assessment plans
9. the influence of culture, background and spirituality on risk taking
10. how to lead on the application of trauma informed principles to assess risks with individuals
11. how to develop systems and procedures to support individuals and others to report changes to risk management plans
12. the moral and ethical duty for the safeguarding of individuals, others and wider public protection and the role of risk management plans in this
13. ways to empower others to identify changes in the risk taking of individuals
14. how to work collaboratively with individuals and others to review and feedback on risk assessments and management plans
15. how to use digital tools and devices in the development of risk management plans
16. the records and reports required for the development of risk management plans
17. theories relevant to leading the development of risk management plans
18. the relevant legal requirements, standards of practice, frameworks and guidance for leading the development of risk management plans
19. the workplace requirements on equality, diversity, inclusion, and rights when developing risk management plans
20. how to respond to issues and concerns that may occur during development of risk management plans
21. how to work in partnership with others to develop risk management plans
22. how your personal experiences and unconscious bias may impact when

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leading the development of risk management plans, and how to address this
23. the role of supervision, reflective practice and learning and development in the
development of risk management plans

Glossary

The glossary for this National Occupational Standard is available on the Skills for Care and Development website.

HSCCLD415



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Developed by	Skills for Care & Development
Version Number	1
Date Approved	31 Jan 2026
Indicative Review Date	31 Jan 2031
Validity	Current
Status	Original
Originating Organisation	Skills for Care and Development
Original URN	HSCCLD415
Relevant Occupations	Social Care and Childrens Care
Suite	Health and Social Care & Childcare Learning and Development
Keywords	Lead risk management plans, Health and Social Care & Children's Care Learning and Development
