
Overview

This standard coexists alongside, **SKAHDBRBNST1 Implement and maintain safe, hygienic and effective working practices** *and* **SKAHDBRBNS1 Consult, assess, plan and prepare for Hair, Barbering, Beauty, Nails, Wellbeing and Holistic services**. This standard is for a beauty professional providing semi-permanent eyelash lifting and brow lamination treatments. You will also be required to do a post procedure evaluation and reflection for continuous improvement. Users of this standard will need to ensure that their practices reflect up-to-date information, policies, procedures and best practice guidance It is advisable users of this standard are aware of, and comply with first aid requirements in accordance with legislation and organisational policies and procedures, to include carry out emergency first aid response in the event of an adverse incident.

**** The main outcomes are:**

1. change the structure of the eyebrow using chemical lifting and fixing solutions
2. change the structure of the eyelash using chemical lifting and fixing solutions
3. safely reverse the effects of eyelash lifting solutions on over lifted eyelashes

Performance criteria

You must be able to:

1. carry out a concise and comprehensive consultation with the individual
2. maintain your responsibilities for health and safety in accordance with legislation, regulations, directives and guidelines
3. discuss and establish the individual's objectives, lash and/or brow concerns, expectations and desired outcomes to inform the eyelash treatment plan, to include:
 - 3.1 treatment history
 - 3.2 alternative treatment options
4. carry out **tests** and record the outcome to establish suitability for the treatment as per manufacturer instructions
5. confirm and agree with the individual, they have understood the proposed eyelash and/or brow treatment, to include:
 - 5.1 expected outcomes
 - 5.2 contra-actions
 - 5.3 **adverse reactions**
 - 5.4 physical sensation
6. obtain and record the individual's informed consent for the eyelash and/or brow treatment in accordance with organisational and insurance requirements
7. prepare the individual's treatment area in accordance with the **eyelash and/or brow treatment protocol**
8. select an effective hygiene preparation product to meet the individual's needs in accordance with the eyelash and/or brow treatment protocol
9. carry out a hair and skin analysis, to include:

9.1 hair classification

9.2 hair condition

9.3 hair growth pattern

9.4 skin classification

9.5 skin condition

9.6 anatomical facial features

10. select and prepare the eyelash and/or brow products in accordance with the eyelash and/or brow treatment protocol

Eyebrow lamination application

11. carry out safe and effective application of semi-permanent brow lifting, to include:

11.1 apply adhesive to the brows to anchor the brow hairs in their new shape in accordance with the treatment protocol

11.2 apply the lifting solutions to elevate the brows, leave to develop and remove using a dry consumable in accordance with the treatment protocol

11.3 apply the neutralising solutions in the elevated position, leave to develop and remove using a dry consumable, in accordance with the treatment protocol

11.4 trim the brow hairs to the shape agreed in the treatment plan

11.5 gently release the individual brow hairs from the adhesive in accordance with manufacturer instructions

11.6 protect the brow hairs with nourishing solution in accordance with the manufacturer instructions

Eyelash lifting application

12. carry out safe and effective application of semi-permanent eyelash lifting to include:

12.1 use under eye pads and micro tape to protect the lower lashes in accordance with the treatment protocol

12.2 apply adequate adhesive to the underside of the curling shields in accordance with the treatment protocol

12.3 attach the curling shields on the eyelid, close to the eyelash in accordance with the treatment protocol

12.4 apply adequate adhesive on the surface of the curling shields to anchor the natural lashes in their new shape in accordance with the treatment protocol

12.5 isolate and lift each eyelash on to the curling shields using eyelash curling tool

12.6 apply the lifting solutions to elevate the lashes, leave to develop and remove using a dry consumable in accordance with the treatment protocol

12.7 apply the neutralising solutions in the elevated position, leave to develop and remove using a dry consumable in accordance with the treatment protocol

12.8 gently release the individual lashes from the curling shields in accordance with manufacturer instructions

12.9 remove the curling shields, under eye protection and excess adhesive, minimising any discomfort to the individual

12.10 protect the eyelashes with nourishing solution in accordance with the manufacturer instructions

13. monitor the individual's health, wellbeing and skin reaction throughout the eyelash and/or brow treatment

14. implement the correct course of action in the event of an adverse reaction, to include:

14.1 first aid emergency response

15. conclude the treatment in accordance with the eyelash and/or brow treatment protocol, legislative requirements and organisational policies and procedures

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16. complete the individual's treatment records and store in accordance with data legislation
 17. use reflective practice to evaluate the eyelash and/or brow treatment and take appropriate action
 18. provide **instructions** and advice to the individual, pre and post the treatment
 19. record the outcome and evaluation of the eyelash and/or brow treatment

Knowledge and understanding

You need to know and understand:

1. your role and responsibilities in providing eyelash and brow treatments and the importance of working within your competence
2. why you must comply with ethical practice and work within the legislative requirements, to include:
 - 2.1 the responsibilities under local authority licensing regulations for yourself and your premises
3. the importance to engage in, and document continuous professional development to include, up-to-date information policies, procedures and best practice guidance
4. the **anatomy and physiology** relevant to this standard
5. the relative and absolute contraindications relevant to the beauty treatment, to include:
 - 5.1 the legislative and insurance requirements for obtaining medical diagnosis and referral
6. the importance of recognising suspicious skin irregularities and lesions, and referring to a relevant healthcare professional
7. the purpose, use and limitations of eyelash and brow treatments, in relation to:
 - 7.1 past and current medical history
 - 7.2 relevant lifestyle factors
 - 7.3 medication and medical conditions
 - 7.4 individual's expectations
8. the anatomical facial structure and features to determine symmetry and balance from eyelash and brow treatments, to include:
 - 8.1 eye shape and characteristics

9. the adverse reactions associated with an eyelash and brow treatment and how to respond
10. the health and safety responsibilities in line with legislation before, during and after the treatment
11. why it is important to discuss and establish the individual's objectives, concerns, expectations, desired outcomes and agree the eyelash and brow treatment plan
12. the legal requirements for providing beauty treatments to minors and vulnerable adults
13. the fee structures and treatment options
14. the legislative and indemnity requirements of gaining signed, informed consent for the treatment
15. the importance of adhering to the eyelash and/or brow treatment protocol
16. the types of hygiene products for the skin and the importance of following manufacturer instructions
17. the types, benefits and limitations products and equipment used in eyelash and brow treatments, to include:
 - 17.1 how lifestyle, hair classification and characteristics can affect the selection and application of products and equipment used in an eyelash and brow lifting treatment
18. how lifting and fixing solutions break and repair disulphide bonds within the hair structure
19. the importance of adhering to manufacturer instructions to prevent product incompatibilities and risks to health
20. why fixing and neutralising solutions are removed from the hair with a dry consumable during the treatment
21. the importance of identifying the individual's eyelash and brow treatment history, to include:

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- 21.1 the incompatibility of combining henna and perming chemicals and its caustic effect on the hair
 22. how to prepare and use products and equipment in accordance with the eyelash and/or brow treatment protocol
 23. the importance of monitoring the health and wellbeing of the individual during and post the treatment
 24. the reasons for taking consensual visual media of the individual's treatment area and storing in accordance with the service, legislative, insurance and organisational requirements
 25. the legislative and regulatory requirements of completing and storing the individual's eyelash and brow treatment records
 26. the expected outcomes of eyelash and brow treatments
 27. the purpose of reflective practice and evaluation and how it informs future treatments
 28. the importance of recording the outcome and evaluation of eyelash and brow treatment
 29. the instructions and advice, pre and post eyelash and brow treatments

Scope/range

Tests

1. skin test(s) for the product(s) to be used
2. sensitivity test
3. allergy alert test

Adverse reactions

1. hyperaemia
2. urticaria
3. abrasions
4. damage to the eye
5. eye irritation
6. oedema
7. eyelash loss
8. blindness
9. allergy

Eyelash and/or brow treatment protocol

1. working environment
2. health and safety
3. infection prevention and control
4. treatment plan
5. informed consent
6. data management
7. test outcomes
8. manufacturer instructions
9. audit and accountability
10. instructions and advice
11. sustainability
12. waste management
13. evidence-based practice
14. reflective practice

Hair classification

1. straight
2. curly

3. very curly

Hair growth pattern

1. direction of growth
2. hair loss

Instructions

1. the individual and practitioner's legal rights and responsibilities
2. pre and post treatment instructions and care
3. restrictions and associated risks
4. future treatments

Anatomy and physiology

1. the structure and function of the body systems and their interdependence on each other
2. the relative and absolute contraindications and related pathologies
3. the structure and function of hair and the hair growth cycle
4. basic structure and function of the eye

Glossary

Absolute contraindication

An absolute contraindication is a condition that prevents the service from being carried out and may require referral.

Adverse reaction

An adverse reaction is an 'unexpected' reaction or outcome following a service, i.e. fainting

Anatomy and Physiology

How the skeletal, muscular, circulatory, lymphatic, respiratory, excretory, digestive, endocrine and nervous systems interact with each other and how they impact the individual, service and outcomes.

Contra action

A contra-action is an 'expected' reaction or outcome following a service, i.e. erythema

Evidence-based practice

Evidence-based practice is based on the best available, current, valid and relevant evidence.

First aid

First aid can refer to first aid at work qualifications or equivalent and first aid mental health awareness.

Protocol

A protocol is a standard procedure to ensure best practice and compliance when providing services, i.e. follow manufacturer instructions.

Relative contraindication

A relative contraindication is a condition that requires an assessment of suitability for the service and/or if adaptations are required.

Links to other NOS

SKAB3

Provide semi-permanent eyelash lifting and brow lamination procedures



SKAHDBRBNST1, SKAHDBRBNS1, SKABBR1, SKABBR2, SKABN1, SKABN2, SKABN3, SKAB1, SKAB2, SKAB4, SKAB5, SKAB6, SKAB7, SKAB8, SKAB9, SKAB10, SKAB11, SKAB12, SKABS1, SKABS2, SKABS2, SKABS3, SKABS4, SKABS5, SKABS6, SKABS7, SKAHDBMN1, SKAHDBRBNS2, SKAHDBRBNS3, SKAHDBRBNST2, SKAHDBRBNST3, SKAHDBRBNT1

SKAB3

Provide semi-permanent eyelash lifting and brow lamination procedures



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