

Influence and develop youth work strategy

Overview

This standard is about presenting information to support the formulation of strategy, policies and activities for youth work provided by the organisation, as well as contributing to reviews and influencing local, regional and national policy.

You will determine strategic priorities for youth work, develop an associated strategic plan for the delivery of youth work and monitor the operations in relation to the overall objectives.

This standard is suitable for youth worker practitioners and managers who are involved in contributing to and influencing youth work strategy, such as making suggestions for improvements. It is also suitable for those who develop youth work strategies, prioritise resources and plan and agree associated programmes of youth work.



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Performance criteria

You must be able to:

- 1. consult with agencies to obtain information appropriate to those parts of the community served by your organisation
- 2. ascertain trends and developments in the interests, needs and involvement of young people in the youth work activities in the community, and their impact upon youth work provision
- 3. prioritise changes required in policies, plans and activities according to the extent to which they have addressed the needs of young people
- 4. assess available options for choosing youth work programmes which are consistent with the priority areas and their needs
- 5. develop recommendations for improving the procedures for implementing youth work strategy and procedures
- 6. determine and agree with relevant people the priority areas for the focus of your organisation's resources
- 7. assess and analyse risks associated with the options proposed balancing the identified risks with the desired outcomes
- 8. present recommendations for enhancing youth work strategy, policy and provision to the relevant people
- 9. look for opportunities for strategic partnerships and links with other agencies towards achieving the required aims
- agree with relevant parties the steps to develop new opportunities and associated activities, and the actions, resources, roles and responsibilities of all those involved
- 11. apply key performance measures and methods for monitoring and evaluating the effectiveness of agreed programmes and strategy
- 12. meet the values and principles underpinning youth work in relation to the requirements of this standard





Knowledge and understanding

You need to know and understand:

- 1. legal, regulatory and ethical requirements which relate to youth work, and the impact on your own activity
- 2. methods of forecasting trends and developments and identifying factors which may affect policies and strategies in youth work
- 3. the role of your organisation, its activities, policies, strategies and procedures
- 4. the importance and value of long and medium-term planning to the success of the organisation
- 5. the functions, needs, expectations and activities of principal and other agencies within youth work and how they relate to your own organisation
- relevant individuals and community groups who have a stake in the development of youth work policy and strategy and factors affecting their support for youth work
- 7. the principles and processes which underpin policy and strategy development and the factors and priorities which may influence the development and acceptance of policies
- 8. methods and tools to analyse and evaluate relevant information and assess implications, and draw conclusions
- methods to involve and consult with communities and other agencies, partners and stakeholders when agreeing priorities and developments
- the common issues which may be experienced when seeking to implement new strategies
- how to develop plans and programmes for youth work opportunities which identify activity, roles, resources and other key areas
- 12. the resources available to your organisation and sources of information that can aid the prioritisation of resources
- 13. how to assess potential risks in relation to the achievement of aims and how to mitigate these risks
- 14. the principles of confidentiality, and how to develop guidelines for exchanging information between individuals and agencies
- 15. your role and responsibilities and from whom assistance and advice should be sought where necessary
- 16. the values and principles underpinning youth work in relation to the requirements of this standard

CLD YW22



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Developed by	CLDSC
Version Number	1
Date Approved	March 2019
Indicative Review Date	March 2022
Validity	Current
Status	Original
Originating Organisation	CLD Standards Council
Original URN	LSI YW25
Relevant Occupations	Youth Workers
Suite	Youth Work
Keywords	Youth; young people; strategy; policies; develop; activities; plans; programmes; assess; priorities; measure; monitor; influence