

## Overview

This standard covers hatching eggs and despatching poultry, in accordance with instructions. It covers the work carried out in a hatchery. The correct hygiene procedures must be maintained throughout work activities.

When working with livestock or machinery you should be trained and hold current certification, where required.

This standard is suitable for those who hatch eggs and despatch poultry.

## Hatch eggs and despatch poultry

**Performance criteria**

*You must be able to:*

1. be aware of hazards associated with the activity to be carried out
2. wear suitable clothing and personal protective equipment (PPE)
3. select, prepare, use and maintain the required tools, equipment and materials, safely and correctly
4. check that the hatchers and equipment are in a suitable condition for the hatching of eggs
5. receive and position eggs inside the hatcher
6. check that the pre-hatch environmental conditions are in accordance with the requirements of the system
7. check the condition of newly hatched poultry and pass forward for sexing and/or boxing
8. recognise and dispose of sub-standard products in accordance with **instructions**
9. prepare newly hatched poultry for despatch, in accordance with **instructions**
10. keep the work area and environmental conditions in a suitable state throughout operations
11. maintain communication with colleagues and others involved in your work
12. maintain hygiene and bio-security, in accordance with **instructions**
13. process waste safely and correctly, in accordance with **instructions**
14. carry out all work in accordance with relevant environmental and health and safety legislation, animal health and welfare legislation, risk assessment requirements, codes of practice and business policies
15. complete records as required by relevant legislation and the business

## Hatch eggs and despatch poultry

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### Knowledge and understanding

*You need to know and understand:*

1. the hazards associated with hatching eggs and despatching poultry
2. the type of clothing and personal protective equipment (PPE) suitable for the activity
3. the types of tools, equipment and materials required and how to prepare, use, maintain and store them safely and correctly
4. the use of hatchers and hatching equipment
5. the positioning of eggs inside the hatcher and the influence this has on production
6. the required environmental conditions to promote hatching
7. the methods for cleaning the hatching area and the reasons why this is important
8. the methods of preparing newly hatched poultry for despatch and transportation
9. the correct ways in which the newly hatched poultry must be boxed
10. the reasons why the newly hatched poultry need to be passed forward for sexing and/or boxing
11. how to identify sub-standard products and the action to take
12. the required conditions in the work area
13. the limits of your responsibility for hatching eggs and despatching poultry
14. the importance of maintaining communication with those involved in your work and how this should be done
15. the importance of maintaining hygiene and bio-security and the methods for achieving this
16. the importance of meeting relevant food safety and industry quality assurance standards
17. how to process the different types of waste produced by the activity
18. your responsibilities for the welfare of birds under relevant animal health and welfare legislation and codes of practice
19. your responsibilities under relevant environmental and health and safety legislation, codes of practice and business policies
20. the methods of stock control, record keeping and reporting used by the business

**Glossary**

**Instructions:** verbal or written

## Hatch eggs and despatch poultry

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**Developed by** Lantra

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**Originating Organisation** Lantra

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**Original URN** LANLP28

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**Relevant Occupations** Poultry Farm Worker

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**Suite** Livestock Production

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