
Overview

This standard covers the skills and knowledge required to develop, implement and monitor behavioural safety programmes.

The standard is aimed at anyone working in an organisation with a mature health and safety management system, wishing to implement a behavioural safety programme in a workplace. Consultation with the management and workforce is essential.

Performance criteria

You must be able to:

1. identify where improvements can be made to the organisation's health and safety management and culture
2. assess, identify or develop a suitable programme for use within your workplace
3. identify areas for potential improvements and make recommendations and gain approval to implement programmes following standard operating procedures
4. develop action plans to implement behavioural safety programmes following industry best practice
5. agree principles and purpose for programmes including consultation with management and workers following standard operating procedures
6. set targets to improve behavioural safety and communicate to relevant personnel following standard operating procedures
7. implement behavioural safety action plans following industry best practice
8. monitor employees' behaviour effectively in a working environment following industry best practice
9. develop safety leadership checklists following industry best practice
10. report on-going performance against agreed targets following standard operating procedures
11. identify issues relating to implementing behavioural safety and take corrective action following industry best practice

Knowledge and understanding

You need to know and understand:

1. what is meant by safety culture
2. what is meant by behavioural safety
3. principles underlying the behavioural safety process
4. obstacles to safe leadership
5. methods of influencing behaviour across an organisation
6. responsibilities of safety leadership
7. benefits of implementing behavioural safety
8. when to implement a behavioural safety programme
9. aspects of human factors linked to behavioural safety
10. safe and unsafe behaviours
11. evidence that behavioural changes will improve safety
12. strengths and weaknesses of programmes

Developed by	NSAFD
Version Number	2
Date Approved	January 2019
Indicative Review Date	January 2023
Validity	Current
Status	Original
Originating Organisation	Proskills
Original URN	PROHSP14
Relevant Occupations	Occupational Health Workers; Occupational hygienists and safety officers (health and safety); Health and Safety Managers; Health and Safety officers
Suite	Health and Safety
Keywords	Occupational health and safety; behaviour; behavioural safety
