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## Overview

This standard coexists alongside, **SKAHDBRBNST1 Implement and maintain safe, hygienic and effective working practices** and **SKAHDBRBNS1 Consult, assess, plan and prepare for Hair, Barbering, Beauty, Nails, Wellbeing and Holistic services**. This standard is about a hair professional redesigning, shaping and personalising facial hair using advanced freehand, clipper and razor techniques. You will also be required to do a post procedure evaluation and reflection for continuous improvement. Users of this standard will need to ensure that their practices reflect up-to-date information, policies, procedures and best practice guidance. It is advisable users of this standard are aware of, and comply with first aid requirements in accordance with legislation and organisational policies and procedures.

### The main outcomes are:

1. redesign and shape a moustache
2. redesign and shape partial beard and moustache
3. redesign and shape full beard and moustache

## Performance criteria

- You must be able to:*
1. carry out a concise and comprehensive consultation with the individual
  2. maintain your responsibilities for health and safety in accordance with legislation, regulations, directives and guidelines, to include:
    - 2.1 remove excess hair facial hair cuttings from the individual's skin throughout the service
    - 2.2 remove excess hair from flooring to avoid injury
  3. discuss and establish the individual's objectives and desired outcomes to inform the facial hair cutting service plan, to include:
    - 3.1 considering the anatomical head and face structures
    - 3.2 alternative treatment options
  4. explore a variety of achievable facial hair shapes with the individual using relevant visual aids
  5. carry out a facial hair and skin analysis to determine the service plan, to include:
    - 5.1 **hair curl classification**
    - 5.2 **hair characteristics**
    - 5.3 facial hair growth patterns
    - 5.4 skin classification
    - 5.5 skin condition
    - 5.6 in-growing hair
    - 5.7 facial piercings
  6. confirm and agree with the individual, they have understood the proposed facial hair cutting service, to include:
    - 6.1 contra-actions
    - 6.2 adverse reactions
  7. obtain the individual's informed consent for the facial hair cutting service
  8. prepare the skin and hair in accordance with the **facial hair cutting service protocol**
  9. select **tools and equipment** suitable for the individual's needs and to achieve the desired look, to include:
    - 9.1 the safe handling and use of tools and equipment to avoid damage to the skin and hair
  10. create and cut the initial guideline using **facial hair cutting techniques** in accordance with the facial hair cutting service plan, to

include:

- 10.1 confirming with the individual they want to proceed with cutting their facial hair
11. cut the facial hair using the guidelines to ensure weight, symmetry, balance and shape is achieved in accordance with the facial hair cutting service protocol, to include:
  - 11.1 rotating your position around the individual to ensure accuracy of cut
  - 11.2 adapt your hair cutting techniques to personalise the facial hair shape
12. cross-check the cut to establish accurate distribution of weight, symmetry, balance and shape
13. shape hair perimeters using facial hair cutting techniques taking into account:
  - 13.1 the natural hair line
  - 13.2 facial hair growth patterns
14. conclude the facial hair cutting service, ensuring the individual is left free from hair cuttings in accordance with the facial hair cutting service protocol, to include:
  - 14.1 applying a post-treatment product
15. monitor the individual's health and wellbeing throughout the facial hair cutting service
16. implement the correct course of action in the event of an adverse reaction
17. complete the individual's service records and store in accordance with data legislation
18. use reflective practice to evaluate the facial hair cutting service and take appropriate action
19. provide **instructions** and advice to the individual, pre and post the service
20. record the outcome and evaluation of the facial hair cutting service

## Knowledge and understanding

*You need to know and understand:*

1. your role and responsibilities in performing facial hair cutting services and the importance of working within your competence
2. why you must comply with ethical practice and work within the legislative requirements, to include:
  - 2.1 the responsibilities under local authority licensing regulations for yourself and your premises
3. the importance to engage in, and document continuous professional development to include, up-to-date information policies, procedures and best practice guidance
4. the **anatomy and physiology** relevant to this standard
5. the relative and absolute contraindications relevant to the hair service to include:
  - 5.1 the legislative and insurance requirements for obtaining medical diagnosis and referral
6. the importance of recognising suspicious skin irregularities and scalp lesions, and referring to a relevant healthcare professional
7. the limitations of facial hair cutting techniques and the adaptations required, in relation to:
  - 7.1 skin and hair curl classification
  - 7.2 skin and hair condition
  - 7.3 facial hair growth patterns
  - 7.4 anatomical head and face structures
  - 7.5 facial piercings
  - 7.6 individual's preferences
  - 7.7 individual's expectations
8. the types of traditional and current facial hair shapes and neck line shapes, to include:
  - 8.1 how to identify suitable facial hair shapes
  - 8.2 how facial hair growth patterns impact the choice of the facial hair shape
9. the anatomical head and facial structures and how they impact the facial hair cutting service
10. how to assess the individual's facial contours and features to determine appropriate facial hair shapes
11. when and why the skin and hair is cleansed prior to a facial hair

cutting service

12. why you should comb the hair prior to the facial hair cutting service
13. the types, how and when to use facial hair cutting techniques for each hair curl classification and hair characteristics, to include:
  - 13.1 the overall shape and depth
  - 13.2 the depth of outline trimming required
14. how to personalise facial cutting techniques
15. the importance of considering natural growth patterns to create even weight distribution
16. the reasons for establishing and following guidelines
17. how to create and follow a guideline for the facial shape
18. the associated risks from facial hair cuttings in close proximity of exposed skin
19. the risk of ingrowing hairs resulting from continual close cutting
20. the causes of keloid scarring and the precautions to take
21. the importance of cross checking the symmetry and balance of the cut
22. how to use, level and test clippers
23. the types and size of clippers, clipper blades and attachments available and the effects that these achieve
24. the types of problems that can occur when cutting facial hair and ways in which they can be remedied
25. the importance of consulting with the individual throughout the facial hair cutting process
26. the adverse reactions associated with an facial hair cutting service and how to respond
27. the health and safety responsibilities in line with legislation before, during and after the service
28. why it is important to discuss and establish the individual's objectives, concerns, expectations, desired outcomes and agree the facial hair cutting service plan
29. the fee structures and treatment options
30. the service times in accordance with your organisational policies and procedures
31. the legislative and indemnity requirements of gaining signed, informed consent for the service
32. the importance of adhering to the facial hair cutting service

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protocol

33. the importance of monitoring the health and wellbeing of the individual during and post the service
34. the reasons for taking consensual visual media of the individual's treatment area and storing in accordance with the service, legislative, insurance and organisational requirements
35. the legislative and regulatory requirements of completing and storing the individual's facial hair cutting service records
36. the expected outcomes from facial hair cutting services
37. the purpose of reflective practice and evaluation and how it informs future services
38. the importance to record the outcome and evaluation of facial hair cutting service
39. the instructions and advice, pre and post the facial hair cutting service

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## Scope/range

### Hair curl classification

1. straight
2. wavy
3. curly
4. tight curls
5. combination

### Hair characteristics

1. hair density
2. hair texture
3. facial hair growth patterns

### Facial hair cutting service protocol

1. working environment
2. health and safety
3. infection prevention and control
4. service plan
5. informed consent
6. manufacturer instructions
7. data management
8. audit and accountability
9. instructions and advice
10. sustainability
11. waste management
12. evidence-based practice
13. reflective practice

### Tools and Equipment

1. scissors
2. clippers
3. thinning scissors
4. rotary razor
5. straight razor with single use blades
6. foils
7. styling razor
8. trimmers
9. detailers

### Facial hair cutting techniques

1. club cutting
2. freehand
3. scissor over comb
4. clipper over comb
5. clipper with attachment
6. fading
7. texturizing
8. thinning
9. razor cutting
10. tapering
11. graduating
12. layering
13. trimming
14. sculpting

### **Instructions**

1. the individual and practitioner's legal rights and responsibilities
2. pre and post procedure instructions and care
3. restrictions and associated risks
4. future procedures

### **Anatomy and physiology**

1. the structure and function of the body systems related to hair and hair growth
2. relative and absolute contraindications and related pathologies



## Glossary

### **Absolute contraindication**

An absolute contraindication is a condition that prevents the service from being carried out and may require referral.

### **Adverse reaction**

An adverse reaction is an 'unexpected' reaction or outcome following a service, i.e. fainting

### **Contra action**

A contra-action is an 'expected' reaction or outcome following a service, i.e. erythema

### **Evidence-based practice**

Evidence-based practice is based on the best available, current, valid and relevant evidence.

### **First aid**

First aid can refer to first aid at work qualifications or equivalent and first aid mental health awareness.

### **Hair curl classification**

Hair curl classification can be referred to as Type 1 – 4.

### **Protocol**

A protocol is a standard procedure to ensure best practice and compliance when providing services, i.e. follow manufacturer instructions.

### **Relative contraindication**

A relative contraindication is a condition that requires an assessment of suitability for the service and/or if adaptations are required.

### **Straight razor**

Straight razor with single use blades is used to remove the hair from the skin.

### **Styling razor**

Styling razor has optional multifunctional guards attached to the blade to create hair texture and thinning effects.

## Links to other NOS

SKAHDBRBNST1, SKAHDBRBNS1, SKAHDBR1, SKABBR2, SKABR1,

SKABR3, SKABR4, SKAHDBR2, SKAHDBR3, SKAHDBR4, SKAHDBR5,

SKAHDBR6, SKAHDBR7, SKAHDBR8, SKAHDBR9, SKAHDBR10, SKAHDBR11, SKAHDBR12, SKAHDBR13, SKAHDBR14,

SKABR2

Design and create facial hair shapes using advanced techniques



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SKAHDBR15,  
SKAHDB16, SKAHDB19, SKAHDB20, SKAHDB21, SKABR5

SKABR2

Design and create facial hair shapes using advanced techniques



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