

# COGSBP16

## Develop an Awareness of Sustainable Business Practice



### Overview

This standard is about developing sustainability awareness within an organisation in support of sustainable business practice. It describes the skills and knowledge requirements you need in order to understand the impact of your own activities on the economic, social, ethical and environmental principles that underpin sustainable business practice.

The role described by this standard requires the development of an understanding of how your role impacts on sustainability and how the principles of sustainability impact on your own work activities. It requires that work activity is reviewed to determine both positive and negative impacts on sustainability. Actions to address negative impacts need to be implemented in respect to the development of sustainable business practice.

Finally, it requires that ideas for improving sustainable business practice are communicated and shared with others.

### Target Group

This standard applies to everyone within an organisation who is required to support and develop sustainable business practices.

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### Performance criteria

- You must be able to:*
- P1 identify the **principles of sustainable business practice** that relate to your own work activities
  - P2 identify how your working practices impact on the **principles of sustainable business practice**
  - P3 review your own work activities to identify where change can have a positive impact on sustainable business practice and negative **impacts** can be reduced
  - P4 ensure **actions** comply with organisational and legal requirements
  - P5 determine how **actions** taken have contributed to a more sustainable business practice
  - P6 promote the positive **impacts** of change to **others**
  - P7 encourage feedback from **others** on the **actions** taken to achieve a more sustainable business practice

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### Knowledge and understanding

*You need to know and understand:*

- K1 the economic, social and environmental principles that underpin sustainability and sustainable business practice
- K2 the legislation, industry standards, and voluntary codes that affect your work activities
- K3 the purpose of organisational sustainability policy and practices
- K4 the benefits that sustainable business practice offers your organisation
- K5 the importance of sustainable business practice to your own role
- K6 how your work activities interact with organisational sustainability policy
- K7 the techniques and processes used to identify both positive and negative impacts of work activities
- K8 how to recognise actions that can support change and improve sustainable business practice
- K9 how to promote the positive impacts of change
- K10 how to develop actions that comply with organisational and legal and sustainability requirements
- K11 how to determine how your actions have contributed to the development of a more sustainable business practice
- K12 how to communicate actions and benefits to others

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### Additional Information

#### Scope/range related to performance criteria

Principles of sustainable business practice include:

- 1 economic
- 2 social and ethical
- 3 environmental

**Impacts** relating to:

- 1 resource usage
- 2 waste
- 3 the environment
- 4 social and ethical considerations

**Others** include:

- 1 decision makers
- 2 organisational colleagues
- 3 customers
- 4 suppliers

**Actions** to be undertaken by:

- 1 self
- 2 others

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## Develop an Awareness of Sustainable Business Practice

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