
Overview

The main outcome of this activity is the assessment of colleagues in relation to radiation protection, as part of a formal training programme or for regulatory activities.

This activity includes identifying assessment opportunities and obtaining relevant information; assessing colleagues objectively; identifying factors affecting the performance of colleagues; providing constructive feedback and motivation; incorporating results in personal development plans, and informing the appropriate people.

This activity is likely to be undertaken by someone whose work role is focused on radiation protection.

This unit deals with the following:

- 1 Assess colleagues against radiation protection requirements

During this work you must take account of the relevant worksite operational requirements, procedures and safe working practices AS THEY APPLY TO YOU.

Previous Version:

Adapted from Unit N223 of Radiation Protection NOS – version February 2006.

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Assess colleagues against radiation protection requirements

Performance criteria

- You must be able to:*
- P1 identify suitable opportunities for assessing colleagues against radiation protection requirements
 - P2 obtain relevant information to assist in the assessment of colleagues
 - P3 assess colleagues by using suitable methods with clearly defined and relevant criteria and objectives
 - P4 ensure the assessments are objective, non-discriminatory, and based on sufficient and reliable information
 - P5 ensure assessments identify which colleagues are achieving the radiation protection requirements effectively and which are not
 - P6 identify any factors affecting the quality of performance
 - P7 provide constructive feedback on performance to colleagues and relevant people
 - P8 motivate colleagues to improve their performance in the future
 - P9 incorporate the results of assessments into personal development plans and other organisational procedures for dealing with performance issues
 - P10 inform the appropriate people of the results of the assessment
 - P11 comply with all relevant regulations and standards, and record all relevant actions and outcomes in the appropriate information systems

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Knowledge and understanding

You need to know and understand:

- K1 communication and presentation methods
- K2 health and safety issues and requirements
- K3 nuclear industry: types of facilities, materials, and processes
- K4 organisational structures and procedures
- K5 radiation protection issues
- K6 radiation protection systems
- K7 radiation: types, sources, and hazards
- K8 sources of authoritative information on radiation protection
- K9 statutory requirements, regulations, and standards, including international, national, and local
- K10 training and development methods

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