
Overview

This standard is about assessing your own technical knowledge and skills for the role you are carrying out. You will be expected to participate in the review process operating within your workplace, to identify and undertake any current or future training requirements.

Ensuring that staff are up to date with current practices is essential in any working environment. Regular reviews help to identify training requirements which mean that everyone can work to the best of their ability. They can also provide the opportunity for staff to enhance their career prospects.

While you are expected to participate fully in any review process, you are not expected to be responsible for the process itself.

Who this standard is for

This standard is recommended for senior laboratory.

**Performance
criteria**

- You must be able to:
- P1 ensure that your work is carried out in accordance with workplace procedures
 - P2 identify and agree the scientific or technical requirements of your role in the workplace
 - P3 contribute effectively to any workplace annual review process
 - P4 discuss and agree personal work objectives and how you will measure progress
 - P5 identify any scientific or technical knowledge, understanding and skills gaps for your workplace role
 - P6 discuss and agree a development plan to address any identified knowledge, understanding and skills gaps
 - P7 undertake agreed development actions and evaluate how they have contributed to your improved performance
 - P8 meet workplace requirements and milestones

Knowledge and understanding

You need to know and understand:

- K1 the health and safety requirements of the area in which you are carrying out the activities
- K2 the techniques and processes you must use correctly in the workplace
- K3 the lines of communication and responsibilities in your department, and the links with the rest of the organisation
- K4 the limits of your own authority and to whom you should report if you have problems that you cannot resolve
- K5 how to identify and assess the technical requirements of a work role
- K6 the different ways in which you are set your agreed personal work objectives
- K7 how to assess and identify gaps in your current technical knowledge, understanding and skills
- K8 how to measure your progress against work objectives
- K9 the type of development activities that can be undertaken to address identified scientific or technical gaps in knowledge, understanding and skills
- K10 how to identify development needs to address any gaps between the requirements of your work role and your current scientific or technical knowledge, understanding and skills
- K11 how to identify whether/how development activities have contributed to your performance

COGLS310

Evaluate your knowledge in life sciences and related industries



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